

News Bulletin:

- Leadership and Character Awards
- Leadership achievements
- TELA update

This Term's Focus Area:

Celebrating Leadership and Character Together

Each year, thirty-two young people chosen from over two thousand pupils within the Trust succeed in winning one of our prestigious **Leadership and Character Awards**. These can be awarded for a range of leadership achievements, or displaying strength of character, often through adversity.



2021
Thomas
Estley award
winners



Leadership achievements at Thomas Estley Community this year were particularly notable in view of the barriers to participation in usual leadership opportunities. Jasmine led the student council, responding to stakeholder voice and running assemblies and votes. Ben and Tom planned fundraising for an outdoor covered area and a wildlife garden, and Alex set up a LGBT+ group to raise awareness and develop self-confidence of members.

Character award winners at Thomas Estley were James Charlie, Sophie, and Evie, who all shone brightly this year.

Award winners from Richmond



Award winners at Richmond Primary were:

Year 3: Fraya Bagshaw and Phoebe Cuthbert
Year 4: Benjamin Santos and Ema Dobrescu
Year 5: Thomas Clow and Crina Dobrescu
Year 6: Madalin Munteanu and Faith McNally.



It was fantastic to hear about all that they had accomplished and the barriers which they had overcome during such a difficult year from their very proud teachers. Richmond's mission statement is 'Together We Will LEARN'. The letters of LEARN stand for Learn, Enjoy, Achieve, Respect and Nurture, and these eight students displayed all these qualities brilliantly.



Cosby's Award Winners

At Cosby Primary, we were delighted to hear about the achievements of their award winners. Well done to Kody Ward, Evie Burton, Jessica Holland, Nathaniel Griffiths, Dougie Coxon, Kiera Morgan, Evie-Mai Murray, and Lara Huzmeli.

Teachers extolled their positive attitudes, teamwork, kindness, compassion, resilience in the face of difficulties and excellent work ethic. Well done, everyone!



Our Hallbrook Primary award winners displayed the qualities 'Believe, Achieve, Succeed' which are so valued by the school.

Their teachers described them as persevering, curious, enthusiastic, hardworking, problem solving, committed, independent, kind, resilient and even as a ray of sunshine! We heard how they embody all the Hallbrook values, and how proud their teachers are of them every day.



Well done to Sophie Marsden, Neve Johnson, Harry Wright, Millie Leedham, Emily Cartlidge, Harry Thumwood, Harry Broadbent and Isabel Hurst.



Award winners from Hallbrook



We are so proud of the **Leadership and Character achievements of our young people**, particularly within a pandemic and against the odds. June photos from all of our schools and preschool below depict key moments and determined fun. **We are also proud of all our staff**, who have demonstrated great resilience, determination, and care for our young people, as well as impactful and reflective leadership this year. Both teaching and support staff have had to be flexible, committed, responsive to ever changing demands and circumstances, and have gone above and beyond over and over again.



Richmond primary children excelled within Bikeability skills training, Warning Zone safety reflection activities and Sports Day competitions and challenges.

Richmond Primary children demonstrate determination!





Our youngest children have tackled challenges within planting, sport, outdoor play, and creative activities and loved celebrating the Euros!

Thomas Estley Preschool children demonstrate curiosity and resilience!



Thomas Estley Students finished their summer term in style, working within Covid guidance to adapt normal end of year activities, from our Year Eleven leavers celebration through Sports Day challenges to an outdoor performance of Alice.



A special mention to Sophia, playing above her age group for England.



Thomas Estley Community College students compete and celebrate despite barriers.



Cosby Primary children figure out how to build the fastest rafts, compete in sports challenges and learn how to work effectively as members of a team.

Cosby Primary children demonstrate problem solving!



Hallbrook primary children enjoy sports competitions and the challenges of Go Ape treetop adventures, also learning to handle some unusual creepy crawlies.



Hallbrook Primary children demonstrate grit and courage!



TELA, our Trust Learning Alliance with over thirty member schools, has worked hard with its partner schools and external partners to adapt programmes and provision within the new context of Teaching School Hubs and the Early Career Framework.



TELA STEPS TO SUCCESS RECENTLY QUALIFIED TEACHER PROGRAMMES

**PRIMARY STEPS TO SUCCESS

**SECONDARY STEPS TO SUCCESS

Audience:

Second and third year teachers in either secondary or primary schools.

Includes

- Start and end of course pedagogy and skills audit
- Targeted phase specific inputs around areas of the ECF
- Research based training enhanced by case studies
- Additional support for 'test' pedagogy due to Covid impact
- Mentored action research project in own school
- Training session for own school project mentor
- Hosted visit to other same phase school
- Visits explore theory and practice around targeted areas
- Face to face networking with other RQTs
- End of programme RQT teachmeet and celebration

Our TELA Steps to Success recently qualified teacher programme complements the new Early Career Framework programme for newly qualified teachers and their mentors which begins in Autumn 2021. We are working with the two local teaching school hubs to market our TELA S2S programme and to support their delivery of the ECF.



Our initial teacher trainees, after a very unusual training year full of challenges, celebrate their accreditation in a Covid friendly outdoor event.



Senior leaders within Success Academy Trust are heading up many of next year's TELA programmes, including Steps to Success, local National Professional Qualification Delivery, Peer Challenge and Initial Teacher Training.



NPQ SUCCESS

We celebrate the success of the 119 participants who have already passed their TELA NPQ qualification to date - across NPQML, NPQSL and NPQH, since 2018.

Over the last two years TELA has had 484 delegates taking their Middle leadership, Senior leadership, and Headship qualifications over six cohorts, across 4 Leicestershire hubs, so there are plenty more of these success stories to come this year, as more delegates submit.