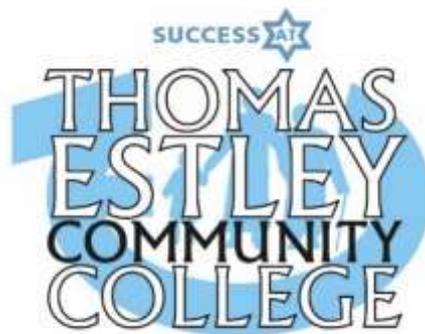


# Leadership and Character at Thomas Estley

*At Thomas Estley, we believe that you are far more than the sum of your academic successes.  
Read on to find out how this works in practice to enhance opportunities for our students.*



“Life may try to knock you down but be persistent with your passions - cultivate grit, resilience, tenacity and endurance and success will come.”

— Amit Ray



THE THOMAS ESTLEY WAY



Leadership and Character programmes - entitlement for all students	Optional and targeted leadership and character programmes for some students
<b>Year Seven</b> Enterprise for Africa module	SSAT leadership accreditation at Bronze, Silver and Gold
<b>Year Eight</b> Reception work experience programme	Arts Award accreditation at Bronze and Silver level
<b>Year Nine</b> Specialisms leadership curriculum	ASDAN COPE accreditation at Bronze, Silver and Gold
<b>Year Nine</b> Take Your Sons and Daughters to Work Day	Student Council Representative
The entitlement to one or more leadership focus activities during <b>Years Seven-Ten</b> (e.g. to lead a college tour, represent a department, volunteer on Parents Evening, take part in a staff selection panel, take part in student voice focus panel)	Student Ambassadors
	College Environment Group members
	Volunteering in the Centre
	Sports Leaders in primaries and preschool
	Sports Coaching opportunities
<b>Year Eleven</b> Futures module	Languages Leaders
<b>Year Eleven</b> National Citizenship Service Programme	STEM Challenge groups
  <p><b>Leadership opportunities and achievements are recorded in each child's leadership booklet during tutor time and also centrally to ensure access and experience for all students. We also aim to record and celebrate leadership achievements outside the college. Our Trust motto is 'Building Leadership and Character Together' and we hold an annual Trust Leadership and Character celebration.</b></p>	Gardening Group
	Teaching and Learning Student Researchers
	Primary Liaison Leaders
	Yearbook and Prom Committees
	Subject Ambassadors
	Preschool Work Experience programme
	Peer Mentors
	Sports Captains
	HSC volunteering programme
	Duke of Edinburgh Programme
	Affiliated Sea Cadet membership
	Prince William Programme
	Performing Arts Leaders and Comperes
	Anti-Bullying Student Leadership Group
	School sports team captains
	<b>Opportunities vary slightly year on year</b>

*The trust's mission of 'building leadership and character together' is clearly evident throughout all years. Pupils develop their leadership skills, for instance through being sports and language leaders, joining the sea cadets or taking part in the Duke of Edinburgh's Award programme.*

*Ofsted, 2019*

*'At Thomas Estley, we believe that you are far more than the sum of your academic successes. True success is about the impact you have on the community around you, through your determination to make a difference, your courage, your compassion, your commitment to make things better for everybody. Academic results are important, but qualities such as grit, character, resilience, service to others and the ability to lead and work within a team are the special ingredients for a healthy, happy and successful life. They are also very popular with both employers and universities!'*

*Mandi Collins, Principal, Thomas Estley Community College*

## CASE STUDY: COLLEGE ENVIRONMENT GROUP

THE STUDENT ENVIRONMENT GROUP MEMBERS HAVE RECORDED SUBSTANTIAL ACHIEVEMENTS TOWARDS THE NATIONAL SSAT ACCREDITATION OVER THE LAST FEW YEARS, ACHIEVING BRONZE, SILVER AND GOLD AWARDS.



The Science corridor transformed by a display made possible by money raised by the College Environment Group – pictured before (above) and after (left), with two of the money raising ventures pictured below. The group also source donations from the local community.



Each year our students raise money and lead plans to develop areas of the college site.

## CHARITY FUNDRAISING

WE TAKE LOCAL, NATIONAL AND INTERNATIONAL CHARITY FUNDRAISING TO OUR HEART AND BENEFICIARIES INCLUDE AN ORPHANAGE IN MALAWI, OUR LOCAL FOODBANK AND CARE HOME, JEANS FOR GENES, CHILDREN IN NEED, RACE FOR LIFE AND MACMILLAN CANCER SUPPORT.



Pyjamas made in our Textiles lessons!



## VOLUNTEERING IN OUR LOCAL COMMUNITY

AS A COMMUNITY COLLEGE, WE WORK TO IMPACT POSITIVELY ON OUR LOCAL COMMUNITY. STUDENTS VOLUNTEER IN OUR ONSITE SPECIAL SCHOOL BASE AND PRESCHOOL, IN OUR LOCAL PRIMARY SCHOOLS, AND WITH THE OLDER AND MORE VULNERABLE WITHIN OUR COMMUNITY.

'TECC students came in with a range of activities for us to try. Well done littlies; great listening and beautiful manners all round. Big thank you to TECC students who had worked hard and come up with some fab ideas and also showed the ability to adapt for different abilities- Perfect!'

Nikki Sadler, Preschool



## CASE STUDY: YEAR NINE SPECIALISMS LEADERS

OUR YEAR NINE SPECIALISMS LEADERSHIP AND CHARACTER CURRICULUM CONTEXTS STUDIED BY ALL STUDENTS PROVIDE OPPORTUNITIES TO LEAD AND VOLUNTEER WITHIN OUR LOCAL COMMUNITY. CONTEXTS INCLUDE SPORT, DRAMA, STEM, MUSIC, COMPUTING, DANCE, TEAM CHALLENGE, ARTS AWARD, AND FOCUS ON DEVELOPING SKILLS FOR LIFE AND WORK.



Pictured above and left are activities being led by our Year Nine Specialisms Sports Leaders, TC leaders and Language Leaders.

'Thank you for our sports activity afternoon today, we really enjoyed it. The Year Nines were helpful, encouraging and professional. We wish them lots of luck with their Team Challenge Specialism. We hope we have another session with you soon. Love, Year 4 & 5, Old Mill Primary

## VISION AND VALUES IN PRACTICE

WE REVISITED OUR VISION AND VALUES IN 2017 TO ENSURE THAT THEY ACCURATELY REFLECT OUR APPROACH TO HIGH STANDARDS, LEADERSHIP AND CHARACTER. DEVISED AND OWNED BY STUDENTS, STAFF AND GOVERNORS, THEY NOW SUM UP THE THOMAS ESTLEY WAY.



## Community of courage and commitment to success



**Aiming to achieve our best.**

**Taking full advantage of every learning opportunity.**

**Showing resilience through our experiences and challenges.**

**Seeking out our talents and following our dreams.**

**Reaching out for opportunities to lead and encourage others.**

**Making a positive difference and celebrating success.**

**Including the whole community, sharing, caring and giving time as needed.**

**Treating each other with kindness, fairness and respect.**

**Finding space in our lives for fun, joy, praise and laughter.**



Brilliant Club' student university graduation, Year eleven mock interviews, Rewards winners jump for joy, retirement presentation to our local lollipop man, baking for charity, some of our student leaders receive awards



PROMOTING BRITISH VALUES OF DEMOCRACY AND REPRESENTATION, GROWING AND UNDERSTANDING POLITICAL LEADERSHIP AND CHARACTER

ONE FOCUS OF OUR CURRICULAR AND EXTRACURRICULAR CURRICULUM IS DEMOCRACY AND REPRESENTATION.

FROM VOTING IN MOCK COLLEGE ELECTIONS THROUGH ELECTED STUDENT AMBASSADORS, SPORTS CAPTAINS AND STUDENT COUNCIL, TO REPRESENTATION ON THE NATIONAL STAGE, OUR STUDENTS LEARN TO DEVELOP AND SHARE THEIR VOICE AND BRING ABOUT CHANGE.

THE DEBATING CLUB, DRAGONS DEN COMPETITION AND OPPORTUNITIES TO CONSTRUCT AND SHARE IDEAS IN OUR CITIZENSHIP AND ENGLISH CURRICULA ENHANCE STUDENT PARTICIPATION.



Teamwork winners at interschool Dragons Den competition

Our Year 7 supplementary curriculum focuses on democratic response to social issues



Dan, one of our students, was elected through a national vote to represent all of the young people of Leicestershire on the National Youth Parliament in 2018-19.



WE SIGNED THE ARMED FORCES COVENANT IN 2017 TO RECOGNISE THEIR CONTRIBUTION TO OUR DEMOCRACY AND VALUES, HAVE AN AFFILIATED SEA CADET GROUP OPERATING IN THE COLLEGE, AND ARE PROUD TO BE INVOLVED IN REMEMBRANCE DAY AND COMMONWEALTH DAY EVENTS WITH LOCAL VILLAGE STAKEHOLDERS. ONE OF OUR RESIDENTIAL OPPORTUNITIES INCORPORATES EXPLORATION OF THE BELGIUM BATTLEFIELDS AND THEIR MEANING FOR US TODAY.

## FACULTY STUDENT LEADERS

A VIBRANT PROGRAMME OF EXTRACURRICULAR CLUBS, COMPETITIONS, TRIPS AND RESIDENTIALS IN EACH FACULTY AREA IS UNDERPINNED BY STUDENT LEADERSHIP OPPORTUNITIES.



Our varied extracurricular sporting programme offers opportunities for leadership and character development as well as sporting success (left).

Our performing arts programme in Drama, Music and Dance builds confidence and character as well as leadership growth. Pictured above is our Drama club, who perform for our local community.



## CASE STUDY: LANGUAGE LEADERS

OUR YEAR EIGHT AND NINE LANGUAGE LEADERS HAVE COMPETED SUCCESSFULLY IN REGIONAL EVENTS, RUN SPELLING BEES AND CLUBS, ORGANISED HOSTING FOR OUR BELGIAN VISITORS, TAUGHT LESSONS IN PRIMARY SCHOOLS AND RUN OUR ANNUAL LANGUAGES WEEK EVENTS.



## THE SSAT STUDENT LEADERSHIP PROGRAMME

ACCREDITED TO DELIVER THE SSAT STUDENT LEADERSHIP PROGRAMME AT BRONZE, SILVER AND GOLD LEVELS, OUR MOST COMMITTED STUDENT LEADERS ENROL ON A SERIES OF COLLEGE LEADERSHIP OPPORTUNITIES TO GAIN EVIDENCE FOR THE SSAT LEADERSHIP COMPETENCIES FOR NATIONALLY RECOGNISED ACCREDITATION. THE PROGRAMME IS POPULAR WITH COLLEGE, UNIVERSITIES AND EMPLOYERS PROVIDING EVIDENCE OF INITIATIVE AND COMMITMENT TO LEADERSHIP DEVELOPMENT.

**ssat** the schools, students and teachers network



Some of our successful SSAT Student leaders receive Bronze, Silver and Gold accreditation.

Leadership is taking responsibility while others are making excuses.

-John C. Maxwell

The SLA offers a formal way to champion and celebrate the leadership skills secondary students develop in and out of school, requiring students to create a portfolio in which they gather and upload evidence to showcase their skills. They grade their work using a self-assessment framework that covers ten core skill sets, grouped into three themes:

**Developing myself/Working with others/ Contributing to my community**

## THE DUKE OF EDINBURGH PROGRAMME

Our Duke of Edinburgh programme takes place in close partnership with Broughton Astley Sea Cadets, incorporating a range of voluntary and skills based programmes as well as water and land based expedition.

The Sea Cadets also offer many other opportunities for our students and other young people in the local community to develop leadership and character skills.



**SEA CADETS** Broughton Astley

**THOMAS ESTLEY COMMUNITY COLLEGE**

In Partnership with...

START: SEPT 2017 FINISH: APRIL 2018

**VOLUNTARY SECTION**

**MIND SECTION**

- UNDERTAKE 12 HOURS OF NEW ACTIVITY, LEARNING NEW ABILITIES, TECHNIQUES AND LIFE SKILLS
- THE SEA CADETS OFFER A RANGE OF OPPORTUNITIES, TRAINING AND RECOGNISED QUALIFICATIONS WITHIN:
  - FIRST AID, ENGINEERING, NAVIGATIONAL SKILL & COMMUNIQUE
  - MANAGEMENT & ROPEWORK, EXERCISE & PHYSICAL
  - TRAINING CAMP DRAFT, ADVENTURE TRAINING, RING, CLIMBING, MOUNTAIN BIKING, AIR RIFLE & TARGET SHOOTING

**PHYSICAL SECTION**

- UNDERTAKE 12 HOURS OF PHYSICAL ACTIVITY: LEARNING MORE SKILLS, MEETING NEW PEOPLE AND UNDERTAKING A NEW CHALLENGE.
- PHYSICAL ACTIVITIES AVAILABLE:
  - ROWING: BRITISH ROWING
  - PARKOUR SPORT: BRITISH PARKOUR
  - SAILING: ROYAL YACHTING ASSOCIATION
  - WALKING: ROYAL YACHTING ASSOCIATION

**BRONZE D OF E EXPEDITION**

NORTHAMPTON, Willingborough, Great Ouse, Little Ouse, Thrapston

DE THE DUKE OF EDINBURGH'S AWARDS